

**Company Health & Safety
Standard Method Statements and Bibliography**

**IV
Human Factors-The actions of others**

Guidance Notes

Forms Risk assessment form.

1. Employees will always be aware of the actions and practices of others and the effects of these actions upon employees health and safety.
2. Where employees judge the actions (or inaction) of others to form a hazard then this will be treated as any other hazard and be subject to a risk assessment and method statement.
 - a. The hazardous practice will be reported to the person concerned
 - b. If the hazardous practice affects the health and safety of employees and or subcontractors
 - i. the hazardous practice will be reported to the responsible person at the premises concerned via the risk assessment form.
 - ii. Methods of avoiding/controlling risk due to the hazardous practices of others will include
 1. removal of all employees/subcontractors from the area of risk whilst the risk is present.
 2. wearing of additional PPE relevant to the hazard.
 - c. If not controlled or avoided the hazardous practice will be reported to the company's responsible person before exposure to the risk.